

GENDER PAY GAP STATEMENT UNDER SECTION 10 OF 2024

KOHINOOR INDUSTRIES LIMITED

Gender Pay Gap Statement under circular 10 of 2024

Following is the gender pay gap calculated for the year ended 30-06-2025.

(i)	Mean Gender Pay Gap:	$4736/4736*100$	=	100
	Houly rate Male Employees	4,736		
	Houly rate Female Employees	-		
(ii)	Median Gender Pay Gap:	$4736/4736*100$	=	100
	Houly rate Male Employees	4,736		
	Houly rate Female Employees	-		
(iii)	Any other data / detail as deemed relevant:			Nil